2022 Sustainability Group Data

May 2023

What is the purpose of this document?

We aim to provide detailed and transparent information about the progress we are making against the commitments and targets outlined in our sustainability action plan, This is Forward.

In this document we share our performance over the past 12 months against a wide variety of sustainability KPIs, including our greenhouse gas (GHG) emissions, our packaging footprint and the progress we are making to reduce sugar in our drinks.

Unless otherwise stated we report our data on Group level.

Who is this document for?

We aim to share our sustainability data in an accessible format, enabling anyone to gain deeper insight into the progress we are making on specific topics.

Acquisition of API

Pro forma adjustment is made for the acquisition of API that completed on 10 May 2021. The pro forma adjustment is made to the Group and API sustainability metrics so they are presented on a full year basis for prior years and baseline 2019 to allow for better period over period comparability. 2022 is our first year for consolidated Group reporting.

External assurance of our sustainability disclosures

CCEP appointed DNV Business Assurance Services UK Limited (DNV) to provide limited assurance over selected sustainability metrics for the year ended 31 December 2022. The assurance engagement was planned and performed in accordance with the International Standard on Assurance Engagements (ISAE) 3000 revised – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised), issued by the International Auditing and Assurance Standards Board. A table of all sustainability metrics subject to assurance is available within our Sustainability key performance data summary on pages 2-3.

Contents

Sustainability key performance data summary

Metric	This is Forward	Europe 2019 Baseline[A]	Europe 2021[B]	Europe 2022[A]	API 2019 Baseline[A]	API 2022[A]	Group 2019 Baseline[A]	Group 2022[A]
Climate								
Scope 1 GHG emissions (tonnes of CO_2e)		229,748	205,026	**196,890**	114,036	**99,014**	343,784	**295,904**
Scope 2 GHG emissions - market based approach (tonnes of CO_2e)		5,728	4,135	**3,690**	212,354	**182,804**	218,082	**186,494**
Scope 2 GHG emissions - location based approach (tonnes of CO_2e)		167,709	120,433	**110,012**	212,464	**193,585**	380,173	**303,597**
Scope 3 GHG emissions (tonnes of CO_2e)		3,503,674	3,020,841	**3,112,516**	1,906,981	**1,818,549**	5,410,655	**4,931,065**
Scope 1, 2 and 3 GHG emissions – Full value chain[C] (tonnes of CO_2e)		3,739,150	3,230,002	**3,313,096**	2,233,371	**2,100,367**	5,972,521	**5,413,463**
Scope 1, 2 and 3 GHG emissions – Full value chain[C] per litre (g CO_2e per litre)		262.0	239.2	**221.9**	590.0	**555.6**	330.7	**289.4**
Absolute reduction in total value chain[C] GHG emissions (Scope 1, 2 and 3) since 2019 (%)	-30% by 2030		13.6	**11.4**		**6.0**		**9.4**
Relative reduction in total value chain[C] GHG emissions (Scope 1, 2 and 3) per litre since 2019 (%)			8.7	**15.3**		**5.8**		**12.5**
GHG Scope 1 and 2[C] emissions per litre of product produced (g CO_2e per litre)			17.1	**15.1**		**84.8**		**29.1**
Manufacturing energy use ratio (MJ per litre of finished product produced)			0.32	**0.30**		**0.56**		**0.35**
Percentage of electricity purchased that comes from renewable sources (%)			100.0	**100.0**		**20.5**		**75.0**
Percentage of electricity consumed that comes from renewable sources (%)	100% by 2030		99.4	**99.5**		**23.8**		**74.4**
Tonnes of CO_2e offset through carbon credits (tonnes of CO_2e)								**9,375**
Percentage of carbon strategic suppliers having targets approved by SBTi (%)	100% by 2025[D]			**27**		**5**		**17**

Metric	This is Forward	Europe 2021[E]	Europe 2022[A]	API 2022[A]	Group 2022[A]
Packaging					
Percentage of all primary packaging that is recyclable (%, based on unit case)	100% by 2025	98.3	**98.7**		
Percentage of PET used which is rPET (%, based on tonnes of material)	50% by 2025[F]	52.9	**56.3**	**26.9**	**48.5**
Primary packaging collected for recycling as a percentage of total primary packaging (%, based on individual units)	100% by 2030		**76.7**	**53.0**	**71.8**
Percentage of PET bottles that are 100% rPET (%, based on individual bottles)			**54.0**	**25.8**	**44.7**
Water					
Percentage of production facilities with context based water targets[G] (%)	100%		**100.0**	**100.0**	**100.0**
Total water withdrawal (1,000 m^3)			**20,839**	**5,745**	**26,584**
Total production volumes from areas of baseline water stress[H] (1,000 m^3)			**7,394**	**731**	**8,126**
Water replenished as percentage of total sales volumes (%)	100% by 2030		**101.6**	**120.8**	**105.5**
Total volume of water replenished (1,000 m^3)			**15,165**	**4,567**	**19,732**
Manufacturing water use ratio (litres of water per litre of finished product produced)		1.58	**1.57**	**1.73**	**1.60**

Sustainability key performance data summary continued

Metric	This is Forward	Europe		API		Group
		2021[I]	2022[A]	2021[I]	2022[A]	2022[A]
Supply chain						
Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100%		100.0		90.3	97.6
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100%		99.8		98.3	99.2
Percentage of total supplier spend covered by Supplier Guiding Principles (%)	100%	97.0	97.3		98.4	97.5
Drinks						
Europe: Reduction in average sugar per litre in soft drinks[J] portfolio since 2019 (%)	10% by 2025	5.6	5.2			
New Zealand: Reduction in average sugar per litre in NARTD[K] portfolio since 2015 (%)	20% by 2025			13.4	15.9	
Australia: Reduction in average sugar per litre in NARTD[K] portfolio since 2015 (%)	25% by 2025			14.9	16.8	
Indonesia: Reduction in average sugar per litre in NARTD[K] portfolio since 2015 (%)	35% by 2025			20.9	31.6	
Percentage of volume sold which is low or no calorie (%)	50% by 2030[L][M]	48.6	48.8			
Society						
Percentage of women in management positions (senior manager level and above)[N] (%)	45% by 2030					37.2
Percentage of women in total workforce (%)	33% by 2030					23.8
Safety – Total incident rate (TIR) (number per 100 full time equivalent employees)			1.04		0.62	0.87
Safety – Lost time incident rate (LTIR) (number per 100 full time equivalent employees)			0.75		0.40	0.61
Total number of volunteering hours (number of hours)			28,397		165[O]	28,562
Total community investment contribution (millions of €)		9.2	10.7	1.8	1.5	12.2

Note: For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 27 of the 2022 Integrated Report. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

(A) This metric was subject to external independent limited assurance by DNV for the year ended 31 December 2022.
(B) All Europe 2021 data was subject to external independent limited assurance by DNV for the year ended 31 December 2021, and was included within our 2021 Integrated Report and Form 20-F. In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019, and our 2021 data for Europe have been restated to include updated emissions factors and more accurate data. These restated emissions were outside the scope of the latest independent limited assurance review by DNV.
(C) Market based approach only.
(D) 100% of carbon strategic suppliers to set science-based targets by 2023 (Europe) and 2025 (API). Carbon strategic suppliers account for ~80% of our Scope 3 GHG emissions (approximately 200 suppliers in total).
(E) This metric was subject to external independent limited assurance by DNV for the year ended 31 December 2021 and was included in our 2021 Integrated Report and Form 20-F.
(F) 50% recycled plastic (rPET) in our PET bottles by 2023 (Europe) and 2025 (API).
(G) Non-alcoholic ready to drink (NARTD) only.
(H) 21 out of 42 NARTD production facilities in Europe and three out of 24 NARTD production facilities in API are located in areas of water stress (based on WRI water stress mapping).
(I) This metric was subject to external independent limited assurance by DNV for the year ended 31 December 2021. Note the baseline year for Europe reduction in average sugar per litre in soft drinks portfolio has changed to 2019 since we issued our 2021 Integrated Report and Form 20-F.
(J) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
(K) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
(L) Europe 50% by 2025. Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.
(M) Full API data not available for 2022 reporting. We aim to report on this indicator in 2023. Percentage of volume sold which is low or no calorie for 2022 was Australia 44.6%; New Zealand 39.5%; Indonesia 46.8%.
(N) Excludes Papua New Guinea, Fiji and Samoa as aligned role grades not available for 2022 reporting. We aim to include these markets for 2023.
(O) Australia only. Volunteering policy not rolled out to all API markets. We aim to launch this across all API markets by end of 2023.

Forward on climate

GHG Emissions(A)(B)

Total carbon footprint - 2022 (GRI 305-1 / GRI 305-2 / GRI 305-3 / GRI 305-6 / GRI 305-7)

Scope	Carbon dioxide (CO_2) (tonnes CO_2e)	Nitrous oxide (N_2O) (tonnes CO_2e)	Methane (CH4) (tonnes CO_2e)	Hydrofluoro carbons (HFC) (tonnes CO_2e)	% of footprint	Total (tonnes CO_2e)
1. Direct emissions (e.g. fuel used in manufacturing, own vehicle fleet, as well as process and fugitive emissions)	291,704	1,045	331	2,824	**5.5**	**295,904**
2a. Indirect emissions – market based approach(C) (e.g. electricity)	185,042	440	1,012	0	**3.4**	**186,494**
2b. Indirect emissions – location based approach(C) (e.g. electricity)	300,975	866	1,756	0		**303,597**
3. Third party emissions, including those related to our ingredients, packaging, cold drink equipment, third party transportation and distribution, waste in our operations and business travel	4,893,943	18,311	11,902	6,910	**91.1**	**4,931,065**
Total GHG emissions Scope 1, 2 and 3 (Full value chain)(D)	**5,370,689**	**19,796**	**13,245**	**9,734**		5,413,463

Our operational carbon footprint(D)(E) (GRI 305-1 / GRI 305-2 / GRI 305-3)

Scope 1	2019 (tonnes CO_2e)	2020 (tonnes CO_2e)	2021 (tonnes CO_2e)	**2022 (tonnes CO_2e)**
Operations and commercial sites	257,033	224,815	238,134	**225,383**
CCEP fleet	86,752	73,979	70,222	**70,521**
Total Scope 1	**343,785**	**298,794**	**308,356**	295,904
Scope 2				
Operations and commercial sites	218,082	192,856	173,333	**186,494**
Total Scope 2	**218,082**	**192,856**	**173,333**	**186,494**
Scope 3				
Ingredients	1,208,952	1,075,214	1,111,884	**1,222,904**
Packaging	2,151,586	1,949,749	2,007,427	**2,056,130**
Cold drink equipment	1,413,459	1,294,613	1,191,022	**1,040,060**
Transportation (including business travel)	418,290	330,579	339,501	**378,205**
Operations and commercial sites	218,368	193,521	225,459	**233,766**
Total Scope 3	**5,410,655**	**4,843,676**	**4,875,293**	**4,931,065**
Total GHG emissions Scope 1, 2 and 3 (full value chain)	5,972,522	5,335,326	**5,356,983**	**5,413,463**

Forward on climate continued

Total value chain carbon footprint[E]

Percentage	2022 %
Cold drink equipment	**19**
Operations and commercial sites	**12**
Distribution	**8**
Ingredients	**23**
Packaging	**38**

GHG emissions intensity ratio[D][E] (GRI 305-4)

Metric tonnes CO_2e by emission source	2019	2020	2021	2022
GHG Scope 1 and 2 emissions per litre of product produced (g CO_2e/litre)	35.3	33.5	31.4	**29.1**
GHG Scope 1 and 2 emissions per Euro of revenue (g CO_2e/Euro)	36.9	36.3	32.5	**27.9**
GHG Scope 1, 2 and 3 (full value chain) emissions per litre of product sold (g CO_2e/litre)	330.7	325.5	313.0	**289.4**

GHG emission reductions (absolute and normalised)[D] (GRI 305-5)

Metric tonnes CO_2e by emission source	2022
Absolute reduction in total value chain GHG emissions (Scope 1, 2, 3) since 2019 (% change)	**9.4**
Relative reduction in total value chain GHG emissions (Scope 1, 2, 3) since 2019 (% change in tonnes g CO_2e/litre)	**12.5**

Note: Relative reduction in total value chain GHG emissions (Scope 1, 2 and 3) per litre since 2010 in Europe was 41.3%

Forward on climate continued

Energy and renewable energy

Energy consumption within the organisation from non-renewable sources[E] (GRI 302-1)(SASB FB-NB-110a.1/FB-NB-130a.1)

Energy consumption by source	2019 MWh	2019 GJ	2022 MWh	2022 GJ
Light fuel oil/site diesel	72,409	260,674	**78,824**	**283,767**
Natural gas	735,200	2,646,720	**634,968**	**2,285,885**
Propane and liquefied natural gas	91,028	327,700	**60,828**	**218,979**
Other (site petrol and compressed natural gas)	48	171	**14**	**49**
Non-renewable fuel consumption (stationary)	898,685	3,235,265	774,634	2,788,680
Diesel (CCEP fleet)	291,392	1,049,013	**214,679**	**772,844**
Petrol (CCEP fleet)	60,501	217,805	**80,929**	**291,344**
Non-renewable fuel consumption (mobile)	351,893	1,266,818	295,608	1,064,188
Total non-renewable fuel consumption	1,250,578	4,502,083	1,070,242	3,852,868
Electricity combined heat and power	6,577	23,678	**12,157**	**43,764**
Purchased electricity from non-renewable sources	275,020	990,070	**230,120**	**828,433**
Non-renewable electricity consumption	281,597	1,013,748	242,277	872,197
Total energy consumption within the organisation from non-renewable sources	1,532,175	5,515,831	1,312,519	4,725,065

Energy consumption within the organisation from renewable sources[E] (GRI 302-1)(SASB FB-NB-110a.1/FB-NB-130a.1)

Energy consumption by source	2019 MWh	2019 GJ	2022 MWh	2022 GJ
Geothermal and ground source heat	9,730	35,030	**6,208**	**22,349**
Purchased heat and steam	22,326	80,372	**21,505**	**77,419**
Renewable heat and steam	32,056	115,402	27,713	99,768
Wood	6,172	22,221	**14,981**	**53,932**
Renewable fuel consumption (Stationary)	6,172	22,221	14,981	53,932
Biodiesel (CCEP fleet)	300	1,078	**0**	**0**
Renewable fuel consumption (Mobile)	300	1,078	0	0
Total renewable fuel consumption	6,472	23,299	14,981	53,932
Electricity solar	2,628	9,460	**17,125**	**61,648**
Electricity water turbine	170	612	**62**	**224**
Renewable self-generated electricity	2,798	10,072	17,187	61,872
Purchased renewable electricity	638,133	2,297,279	649,963	2,339,867
Electricity consumption from renewable sources	640,931	2,307,351	667,150	2,401,739
Total energy consumption within the organisation from renewable sources	679,459	2,446,052	709,844	2,555,439
Total energy consumption within the organisation (renewable and non-renewable sources)	221,634	7,961,883	2,022,363	7,280,504

Forward on climate continued

Energy and renewable energy

Summary of energy consumption within the organisation(E) (GRI 302-1)(SASB FB-NB-110a.1/FB-NB-130a.1)

	2019		2022	
Energy consumption by source	MWh	GJ	MWh	GJ
Non-renewable fuel consumption	1,250,578	4,502,083	**1,070,242**	**3,852,868**
Non-renewable electricity consumption	281,597	1,013,748	**242,277**	**872,197**
Total energy consumption within the organisation from non-renewable sources	1,532,175	5,515,831	1,312,519	4,725,065
Renewable heat and steam	32,056	115,402	**27,713**	**99,768**
Renewable fuel consumption	6,472	23,299	**14,981**	**53,932**
Renewable electricity consumption	640,931	2,307,351	**667,150**	**2,401,739**
Total energy consumption within the organisation from renewable sources	679,459	2,446,052	709,844	2,555,439
Total energy consumption within the organisation (renewable and non-renewable sources)	2,211,634	7,961,883	2,022,363	7,280,504
Total electricity consumption within the organisation (renewable and non-renewable sources)	922,528	3,321,099	909,427	3,273,936

Energy consumption outside the organisation (Scope 3)(E) (GRI 302-2)

	2019		2022	
Energy consumption by source	MWh	GJ	MWh	GJ
Diesel (third-party road fleet)	1,106,284	3,982,624	**986,428**	**3,551,139**
HVO100 (third-party road fleet)	6,256	22,523	**42,128**	**151,662**
Liquefied natural gas (third-party road fleet)	0	0	**12,510**	**45,034**
Compressed natural gas (third-party road fleet)	50	179	**16,206**	**58,341**
Energy (fuel) consumption from third-party fleet(F)	1,112,590	4,005,326	1,057,272	3,806,176
Electricity use in cold drink equipment	2,879,599	10,366,556	2,240,010	8,064,036
Total energy consumption outside the organisation	3,992,189	14,371,882	3,297,282	11,870,212

Energy use ratio (GRI 302-3)

	2019	2022
Energy use in manufacturing (GJ)	6,092,218	**5,806,920**
Manufacturing energy consumed (MJ per litre of product produced)	0.38	**0.35**

(A) Under the WRI/WBCSD GHG Protocol, we measure our emissions in three 'Scopes', except CO_2e from biologically sequestered carbon, which is reported separately.
(B) Please note we do not have PFCs or SF6 emissions.
(C) Includes on- and off-site solar, geothermal, biomass, and combined heat and power (CHP) generation.
(D) Calculated using the Scope 2 market based approach.
(E) Please note that previous years data has been restated due to more accurate data becoming available.
(F) Relates to road fleet only, doe not include rail transportation.

Forward on packaging

Materials

Materials used by weight (GRI 301-1)(SASB FB-NB-410a.1)

	Europe		API		Group	
	2022	2022	2022	2022	2022	2022
	Metric tonnes	Packaging footprint %	Metric tonnes	Packaging footprint %	Metric tonnes	Packaging footprint %
Primary packaging						
PET (Virgin, recycled PET (rPET))	208,546	31.4	73,654	34.9	282,199	32.3
Glass	142,649	21.5	33,823	16.0	176,472	20.2
Steel	24,473	3.7	189	0.1	24,662	2.8
Aluminium	145,365	21.9	35,704	16.9	181,069	20.8
Carton	1,776	0.3	49	0.0	1,825	0.2
Pouches / Multifilm	4,665	0.7	445	0.2	5,110	0.6
LDPE	122	0.0	0	0.0	122	0.01
HDPE	20,207	3.0	8,115	3.8	28,322	3.2
PP	4,605	0.8	2,252	1.1	6,858	0.8
Other (primary)	965	0.1	42	0.0	1,006	0.1
Secondary packaging						
LDPE	32,835	4.9	6,013	2.9	38,848	4.4
HDPE	8,201	1.2	257	0.1	8,458	1.0
Cardboard	64,474	9.8	48,759	23.1	113,233	12.9
Tertiary packaging						
LDPE	4,615	0.7	1,675	0.9	6,289	0.7
Total packaging weight	663,496		210,977		874,473	
Total non-recycled content packaging weight	349,762	52.7	123,078	58.3	472,839	54.1
Total recycled content packaging material weight	313,734	47.3	87,899	41.7	401,634	45.9

Recycled input materials used (GRI 301-2)

	Europe			API			Group
	2020	2021	**2022**	2020	2021	**2022**	**2022**
PET that is rPET (%)	41.3	52.9	**56.3**			**26.9**	**48.5**
Aluminium that is recycled aluminium (%)[(A)]	54.4	58.8	**58.4**	69.6	58.5	**63.4**	**59.7**
Glass that is recycled glass (%)[(A)]	49.2	48.6	**48.1**	37.7	38.0	**43.5**	**47.2**

Forward on packaging continued

Number of packages introduced into the marketplace[B]

	Europe		API		Group	
	2022	2022	2022	2022	2022	2022
	Number (millions)	%	Number (millions)	%	Number (millions)	%
PET	7,348	26.4	3,617	47.4	10,965	31.0
Refillable PET	976	3.5	0	0.0	976	2.8
Glass	561	2.0	124	1.6	685	1.9
Refillable glass	2,867	10.3	64	0.8	2,930	8.3
Aluminium can	11,867	42.6	2,807	36.8	14,674	41.0
Steel	868	3.1	0	0.0	868	2.5
Pouch	782	2.8	0	0.0	782	2.2
Carton	54	0.2	4	0.1	58	0.2
Other	67	0.2	204	2.7	271	0.8
Dispensed (including Freestyle and fountain)[C]	2,485	8.9	808	10.6	3,293	9.3
Total packaging units introduced[D]	27,875	100.0	7,628	100.0	35,502	100.0
Total refillable bottles (PET and glass)	3,843	13.8	64	0.8	3,906	11.0
Percentage of PET packaging that is refillable PET		11.7		0.0		8.2
Percentage of glass packaging that is refillable glass		83.6		33.9		81.1

Collection

Reclaimed products (GRI 301-3)

	Europe	API	**Group**
	2022	**2022**	**2022**
Primary packaging collected for recycling as a percentage of total primary packaging (%, based on individual units)	**76.7**	**53.0**	**71.8**

			Europe
	2020	2021	**2022**
Percentage of all primary packaging that is recyclable (%, based on unit case(E))(SASB FB-NB-410a.1)	98.7	98.3	**98.7**

	Europe			API			**Group**
	2020	2021	2022	2020	2021	2022	**2022**
Packaging use ratio[F]	44.4	44.7	44.5	59.0	58.8	57.6	**47.1**

Forward on packaging continued

Waste

Waste generated by composition of waste (GRI 306-3) and disposal type (GRI 306-4 - GRI 306-5)

	2020		2021		2022	
	Metric tonnes	% of total waste	metric tonnes	% of total waste	**Metric tonnes**	**% of total waste**
Recycled	108,916	89.9	114,292	90.4	**116,334**	**90.0**
Composting	3,072	2.5	3,214	2.7	**4,518**	**3.5**
Incineration	247	0.2	252	0.2	**369**	**0.3**
Waste to energy recovery	4,523	3.7	4,990	4.1	**5,134**	**4.0**
Landfill	4,355	3.6	3,636	3.0	**2,938**	**2.2**
Total waste produced at CCEP manufacturing operations	121,113		126,384		**129,293**	
Total hazardous waste	399	0.3	616	0.5	**805**	**0.6**
Total non-hazardous waste	120,714	99.7	125,768	99.5	**128,488**	**99.4**

(A) Based upon supplier-provided data.
(B) Our packaging footprint includes the breakdown of the number of packages we introduce into the marketplace. This is based on individual units of packaging sold.
(C) Based on 500ml servings.
(D) Dispensed (Including Freestyle and fountain) excluded.
(E) A unit case equals approximately 5.678 litres or 24 eight ounce servings, a typical volume measure used in our industry.
(F) Packaging use ratio: calculated based upon total 2020 tonnage weight of all packaging (including trippage for refillable packaging) divided by the litres sold in 2020. Packaging includes all primary packaging (aluminium cans, PET bottles, glass bottles, etc.), secondary packaging (e.g. cardboard trays and LDPE wrap for cases), and tertiary packaging (LPDE pallet wrap).

Forward on water

Water stewardship

Total water withdrawal from all areas (GRI 303-3 / GRI 303-5)(SASB FB-NB-140a.1)

	2020		2021		**2022**	
By source	Volume ($1,000m^3$)	%	Volume ($1,000m^3$)	%	**Volume ($1,000m^3$)**	**%**
Municipal	18,174	75.3	19,440	77.4	**20,599**	**77.5**
Borehole	5,454	22.6	5,225	20.8	**5,526**	**20.8**
Rainwater	507	2.1	449	1.8	**459**	**1.7**
Total water withdrawn	24,135		25,114		**26,584**	
Total production volume	14,687		15,360		**16,580**	

Total water withdrawal from areas of water stress (GRI 303-3 / GRI 303-5)(SASB FB-NB-140a.1)

	2020		2021		**2022**	
By source	Volume ($1,000m^3$)	% of total production volume	Volume ($1,000m^3$)	% of total production volume	**Volume ($1,000m^3$)**	**% of total production volume**
Municipal	7,923	69.3	8,642	71.6	**9,168**	**70.3**
Borehole	3,514	30.7	3,433	28.4	**3,868**	**29.7**
Rainwater	1	0.0	0.77	0.0	**2**	**0.0**
Total water withdrawn in areas of water stress	11,438		12,076		**13,038**	
Total production volume in areas of water stress	7,156		7,552		**8,126**	

Water use ratio (GRI GRI 303-5)

	2020	2021	**2022**
Litres of water used/litre of finished product produced	1.64	1.64	**1.60**

Total wastewater discharge from all areas (GRI 303-4)

	2020	2021	**2022**
By source	Volume ($1,000m^3$)	Volume ($1,000m^3$)	**Volume ($1,000m^3$)**
Discharged for offsite treatment by municipal water treatment facility	5,455	5,649	**5,973**
Treated onsite and discharged for offsite treatment by municipal water treatment facility	3,341	3,377	**3,528**
Treated onsite and discharged to surface water	184	176	**182**
Total wastewater discharged	8,980	9,203	**9,684**

Forward on water continued

Total wastewater discharge from areas of water stress (GRI 303-4)

By source	2020 Volume ($1,000m^3$)	2021 Volume ($1,000m^3$)	**2022 Volume ($1,000m^3$)**
Discharged for offsite treatment by municipal water treatment facility	2,348	2,499	**2,780**
Treated onsite and discharged for offsite treatment by municipal water treatment facility	1,901	2,020	**2,217**
Treated onsite and discharged to surface water	105	58	**56**
Total wastewater discharged from areas of water stress	4,354	4,577	5,053

Number of sites in areas of water stress

	Europe			API		
	2020	2021	**2022**	2020	2021	**2022**
Number of non-alcoholic ready to drink production facilities	23	22	**21**		3	**3**

Forward on water continued

Water replenishment

Volume of water replenished	2020 Volume (m^3)	2021 Volume (m^3)	2022 Volume (m^3)
Belgium	263	263	**414**
France	9,650	8,106	**6,374**
Germany	37	37	**39**
Great Britain	2,034	3,207	**3,364**
Spain	3,643	3,869	**4,716**
Portugal			**200**
The Netherlands			**57**
Europe: total volume replenished	**15,627**	**15,483**	**15,165**
Europe: Water replenished as percentage of total sales volumes (%)	275.0	226.0	**101.6**
Australia	12,542	8,125	**2,501**
Indonesia	1,767	1,741	**2,066**
API: total volume replenished	14,309	9,866	**4,567**
API: Water replenished as percentage of total sales volumes (%)	486.0	320.0	**120.8**
Group: total volume replenished			**19,732**
Group: Water replenished as percentage of total sales volumes (%)			**105.5**

Forward on supply chain

Supplier compliance	Europe			API			Group
	2020	2021	**2022**	2020	2021	**2022**	**2022**
Spend with suppliers covered by our Supplier Guiding Principles (%)	97.0	97.0	**97.3**	91.6	90.3	**98.4**	**97.5**
Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA)(%)	100.0	100.0	**100.0**	92.0	100.0	**90.3**	**97.6**
Percentage of pulp and paper sourced through suppliers in compliance with our PSA and FSC or PEFC-certified (%)	100.0	100.0	**99.8**		96.0	**98.3**	**99.2**
Percentage of citrus fruit (orange and lemon) sourced through suppliers in compliance with our PSA			**92.0**			**100.0**	
Percentage of coffee sourced through suppliers in compliance with our PSA			**98.0**(A)			**64**(B)	
Percentage of tea sourced through suppliers in compliance with our PSA			**100.0**(C)				
Percentage of spend with suppliers based in our countries of operation (GRI 204-1)(D)			**84.7**			**83.7**	**84.5**

(A) Costa, Chaqwa brands
(B) Grinders brand
(C) Fuze Tea brand
(D) Our practice is to source locally, provided that goods and services are available to meet our requirements and quality standards in an economically viable way. Calculated as weighted average of total procurement spend from 'in-country' suppliers.

Forward on drinks

Portfolio	Europe			API		
	2020	2021	**2022**	2020	2021	**2022**
Europe: Reduction in average sugar per litre in soft drinks[(A)] portfolio since 2019 (%)		5.6	5.2			
Europe: Reduction in average sugar per litre in soft drinks[(A)] portfolio since 2015 (%)	15.8	17.9	**17.4**			
Europe: Reduction in average sugar per litre in soft drinks[(A)] portfolio since 2010 (%)	20.2	22.2	**21.8**			
New Zealand: Reduction in average sugar per litre in NARTD[(B)] portfolio since 2015 (%)				9.3	13.4	**15.9**
Australia: Reduction in average sugar per litre in NARTD[(B)] portfolio since 2015 (%)				11.2	14.9	**16.8**
Indonesia: Reduction in average sugar per litre in NARTD[(B)] portfolio since 2015 (%)				17.2	20.9	**31.6**
Europe: Percentage of our volume sold which is low or no sugar (%)[(C)]	47.7	48.6	**48.8**			
New Zealand: Percentage of our volume sold which is low or no sugar (%)[(D)]				35.5	37.4	**39.5**
Australia: Percentage of our volume sold which is low or no sugar (%)[(D)]				41.0	44.0	**44.6**
Indonesia: Percentage of our volume sold which is low or no sugar (%)[(D)]				14.3	31.8	**46.8**
Number of organic products in our portfolio (number)			**21**			
Percentage of our volume sold that is organic (%)			**0.1**			
Percentage of total sparkling soft drinks volume sold in packs which are 250ml or less (%)[(E)]	3.3	4.0	**4.5**			

(A) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
(B) Non-alcoholic ready to drink (NARTD), including dairy. Does not include coffee, alcohol, beer or freestyle.
(C) Total CCEP sales. Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml
(D) Complete data for API not available for 2022 reporting. We aim to report on this indicator in 2023.
(E) Based upon 2020 CCEP sparkling soft drinks sales volume, at an SKU level.

Forward on society - Our communities

Community investment (GRI 203-02)

	2021		**2022**	
Type of investment	Contribution €	% of total	**Contribution €**	**% of total**
Cash contribution	7,581,316	69	**7,675,794**	**63**
In kind contribution	1,774,309	16	**2,543,967**	**21**
Total volunteer time	648,926	6	**988,034**	**8**
Total management costs (cash and time)	914,197	9	**1,041,891**	**8**
Total contribution	10,918,748		**12,249,686**	
% of comparable profit before tax	0.77[(A)]		**0.61**	

Total volunteer hours (GRI 203-02)

2021	**2022**
17,510	**28,562**

(A) Our community contribution represents 0.77% of pro forma comparable profit before tax in 2021. The API sustainability metrics are presented on a full year basis for 2021 to allow for better period over period comparability. Comparable profit before tax is an alternative performance measures (non-GAAP performance measures). Refer to our Unaudited Results for the Fourth Quarter and Full-Year Ended 31 December 2022, issued on 16 February 2023, which details our non-GAAP performance measures and reconciles, where applicable, our 2022 and 2021 results as reported under IFRS to the pro forma financial information and non-GAAP performance measures.

Forward on society - Our people

Employees by region, by gender and by employment contract type (GRI 2.7)												
			Gender				Age Group					
	Total		Male		Female		<20-29		30-50		>50	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Group												
Total employees	33,298		25,374	76.2	7,923	23.8	5,597	16.8	18,715	56.2	8,985	27.0
Permanent	30,420		23,248	91.6	7,172	90.5						
Temporary	2,280		1,714	6.8	566	7.1						
Full-time	31,731		24,673	97.2	7,058	89.1						
Part-time	1,459		600	2.4	859	10.8						
Europe												
Total employees	21,877		16,246	74.3	5,631	25.7	2,919	13.3	11,768	53.8	7,190	32.7
Permanent	20,018		14,944	92.0	5,074	90.1						
Temporary	1,262		890	5.5	372	6.6						
Full-time	20,686		15,750	96.9	4,936	87.7						
Part-time	1,191		496	3.1	695	12.3						
API												
Total employees	11,421		9,128	79.9	2,292	20.1	2,678	23.5	6,947	60.8	1,795	15.7
Permanent	10,402		8,304	91.0	2,098	91.5						
Temporary	1,018		824	9.0	194	8.5						
Full-time	11,045		8,923	97.8	2,122	92.6						
Part-time	268		104	1.1	164	7.2						
Parental leave[A] (GRI 401-3)												
Employees taking parental leave	1,123		486		637							
Employees returning to work after parental leave	1,063	95	473	97	590	93						
Employees that returned to work after parental leave that were still employed 12 months after their return to work	227		113		114							
Retention rate of employees that took parental leave		87		90		84						

Forward on society - Our people continued

	Total		Gender				Age Group					
	Total		Male		Female		<20-29		30-50		>50	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Employees covered by collective bargaining agreements (GRI 2-30)												
Group		75.1										
Europe		83.2										
API		59.8										
New employee hires (GRI 401-1)												
Group	2137	6.4	1345	5.3	792	10.0	807	14.4	1,160	6.2	163	1.8
Europe	1,225	5.6	783	4.5	492	8.7	453	15.5	684	6.9	88	1.2
API	912	8.0	612	6.7	300	13.1	354	13.2	476	5.8	75	4.2
Employee turnover (GRI 401-1)												
Group	3,251	9.8	2,284	9.0	967	12.2	940	16.8	1,686	9.0	622	6.9
Europe	1,588	7.3	1,073	6.6	515	9.1	387	13.3	833	7.1	368	5.1
API	1,663	14.6	1,211	13.3	452	19.7	553	20.6	853	12.3	254	14.2
Voluntary employee turnover (GRI 401-1)												
Group	2,619	7.9	1,793	7.1	826	10.4	809	14.5	1,389	7.4	418	4.7
Europe	1,141	5.2	740	4.6	401	7.1	316	10.8	636	5.4	189	2.6
API	1,478	12.9	1,053	11.5	425	18.5	493	18.4	753	10.8	229	12.8
Average hours of training per year per employee[B] (GRI 404-1)												
Europe												
Senior Manager and Above	14		14		14							
Non-Management	13		12		14							
Average amount spent on trainings per employee (GRI 404-1)												
Europe	824											
Percentage of employees receiving regular performance and career development reviews (GRI 404-3)												
Europe												
Leadership Team	100											
Senior Manager and Above	100											
Non-Management	58											

Forward on society - Our people continued

Diversity of governance bodies and employees (GRI 405-1)

	Total		Gender				Age Group					
			Male		Female		<20-29		30-50		>50	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Group												
Board			12	70.6	5	29.4						
Leadership Team			12	80.0	3	20.0						
Senior Manager and Above			2,123	62.8	1,256	37.2						
Non-Management			22,225	77.6	6,428	22.4						

Ratio of basic salary and remuneration of women to men(C) (GRI 405-2)

	2022
Group	Male : Female
Executive level	1.15 : 1
Management level (Excl. Executive level)	1.06 : 1
Non-management	1.03 : 1
Europe	
Executive level	1.12 : 1
Management level (Excl. Executive level)	1.06 : 1
Non-management	1.10 : 1
API	
Executive level	1.45 : 1
Management level (Excl. Executive level)	1.00 : 1
Non-management(D)	N/A

(A) Includes all our countries in Europe and Australia. Complete data for API not available for 2022 reporting. We aim to report on this indicator for API in 2023.
(B) Leadership training hours are not fully captured with our learning measurement control system. Therefore this information is unavailable/incomplete.
(C) The country male/female pay ratios calculated for the purposes of this report differ in calculation methodology to those that may be required by law within each country. For the purposes of this report, country pay ratios were calculated based upon base pay, on an FTE basis, excluding contract types such as apprenticeships and internships. Management level includes ELT, Vice Presidents, Directors, Associate Directors and Senior Manager levels. Where disclosed, Executive level includes ELT and Vice Presidents.
(D) Not reported due to geographical mix within API resulting in a skewed ratio.

Forward on society - Our people continued

Employee work-related injuries (GRI 403-9)

	LTIR(A)			TIR(B)			Fatalities		
	2020	2021	**2022**	2020	2021	**2022**	2020	2021	**2022**
Group			**0.61**		0.97	**0.87**	3	4	**2**
Europe	0.84	0.80	**0.75**	1.16	1.11	**1.04**	0	1	**0**
API			**0.40**	0.88	0.75	**0.62**	3	3	**2**

Contractor work-related injuries (GRI 403-9)

	LTI	Fatalities
Group	13	0
Europe	3	0
API	10	0

(A) Lost-time incident rate (LTIR) is the number of lost-time incidents per 100 full-time equivalent employees. A lost Time Incident is a reported work related injury or illness that results in one or more lost days. It is defined as an incident connected with work which makes an individual unfit to return to carry out a range of their normal duties for the next scheduled day or shift. The scope relates to all CCEP manufacturing and distribution/warehouse facilities.
(B) Total incident rate (TIR) is the number of incidents per 100 full-time equivalent employees leading to an injury that requires medical treatment.

For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

Forward on society - Our people continued

Code of Conduct violations by type (GRI 205)		
	Group	
	Number	%[(A)]
Ask a question	4	2
Avoiding conflicts of interest	8	3
Creating an inclusive and respectful workplace	58	22
Dealing fairly with customers, business partners and suppliers	3	1
Delivering high quality products	4	2
Getting involved in political activities	1	0.4
Integrity with our business records[(B)]	94	36
Other concerns – non-financial	3	1
Preventing bribery and corruption	1	0.4
Protecting information	1	0.4
Respecting global and local laws and customs	2	1
Using company assets responsibly – financial	4	2
Using company assets responsibly – non-financial	58	22
Working in a safe and healthy environment	20	8
Grand Total	261	100
Number of employees resigned or dismissed	99	
Number of disciplined employees still employed[(C)]	147	

(A) % versus overall reports.
(B) Not limited to our financial records. Business records include records such as payroll, timecards, travel and expense reports, job applications, quality reports, field sales measures, customer agreements, and inventory and sales reports.
(C) Some cases involve more than one employee.